



Greetings Brothers and Sisters,

I want to wish all the members of IBEW Local 325 Merry Christmas and a Happy Holiday season to all. I hope that everyone remains healthy throughout these pandemic times as we have had an increasing number of members & their family test positive with COVID-19. As we approach the New Year the medical community is getting closer to a vaccine and hopefully develop an efficient way to vaccinate those who want to be vaccinated.

I also would like to thank Katie & Eric Huff for doing the adopt a family Christmas donation. The local membership stepped up last year and made donations that brought a lot of joy to families that may not have had much if it wasn't for the support of you.

I remain positive and optimistic that the Local is going to pull out the other side of this thing closer and stronger than when we went in. Thankfully, there is work in a few of our sister locals that is allowing some of our members to still earn a paycheck and keep their benefits up. There is also still work in Beaver Pa for those wishing to travel that far to get some hours in. We have been doing more solar work in the area that has kept many of our members employed. However, there is still a number of solar sites that are being done with non-represented labor and is something that we would like to change. I have been very involved with the Bluestone Wind Farm and am doing everything that I possibly can to help allow this work to take place in 2021 for our members.

Fraternally yours, Kelvin

CHRISTMAS ADOPT A FAMILY PROGRAM

Last year, through the generosity of the members of Local 325, we were able to adopt 11 families for Christmas.

This year seven families from our community have been adopted. There are a few different ways you can make your donation: You can make a monetary donation, (checks payable to Katie Huff) donate gift cards for gas or groceries, or contact Katie for a list of items needed, if you would like to purchase the gifts yourself. You can drop off or mail your donations to the Hall or **send them directly to Katie at: 19 Arbutus Rd. Johnson City, NY 13790**. In order to get the gifts bought and delivered in time for the Holiday, they are asking that you **let them know if you will be adopting someone by December 10th and have the donations dropped off by December 17th**.

This year has been especially difficult for our community and the country as a whole, and your generosity is greatly appreciated. Thank you in advance for your kindness.

Please contact Katie for more information:

Cell: 607-651-7595

Email: kruel7@yahoo.com



FIRE DONATIONS

IBEW Local member Lance Morse lost everything in an apartment fire.

Those who can, please consider donating to help a brother out. If you already donated, thank you for your generosity and example of brother & sisterhood.

WORK OPPORTUNITY IN LOCAL 712

IBEW Local 712 is looking for electricians

Go to ibew712.org and click on "Registration for out of work" to fill out the form

Call Kelvin at the Union Hall for more information.

CITY TESTS

City tests are given in January, May and September, on the third Saturday of the

Resources Available at the Hall

- ◆ 2020 Construction Agreement
- ◆ Code Books and tabs

HRA CLAIMS

Reminder: Any health claims under \$100 can be submitted for payment in the month of December.

Also: Please be sure when submitting claims that the bills are complete, we cannot pay from a receipt only. The verification must have the patient's name, date of service, and a diagnostic code or description of the visit, and provider's name.

Don't forget to sign your claim form.

New Year's Housekeeping

A lot can change in a year, this year has showed us all how unpredictable life can be.

The start of a new year is a good time to make sure things are in order. Please take a few minutes to check that your beneficiary forms are accurate and updated, if needed. You can call the funds office, 607-797-1919 or email Amber amberl@ibew325.net if you need new forms mailed or emailed to you.

NEW PHONE or HAVE YOU MOVED?

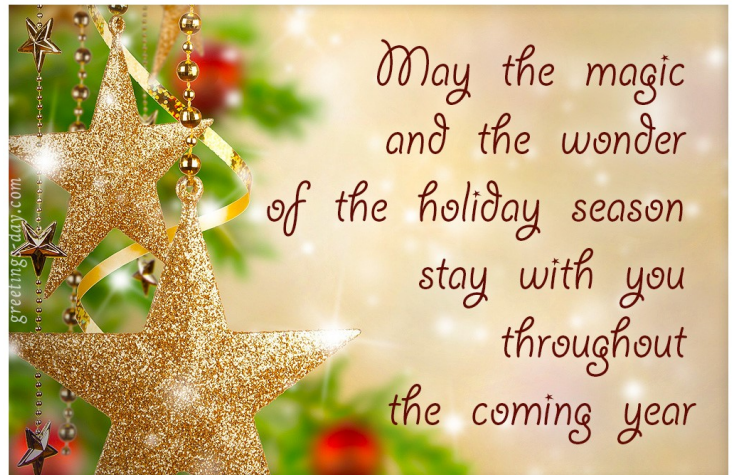
Be sure to update your phone number and/or address if they have changed.

DECEMBER CALENDAR

- 12/7/2020 E-Board meeting
- 12/7/2020 Retirees breakfast, Front St. Dennys @ 8am
- 12/21/2020 Local Meeting @ 5pm

DUE TO COVID-19 RESTRICTIONS, THE CHRISTMAS SMOKER HAS BEEN CANCELLED.

Upcoming Holidays per Article III, Section 3.02 is Christmas Day, Friday, December 25, 2020 and New Year's Day, Friday, January 1, 2021.



Merry Christmas and Happy New Year!

From: Kelvin, Kenney, Jessica,

Amber and Holly

DUES RATES 2020-2021

QUARTERLY: \$123.45

SIX MONTHS: \$246.90

YEARLY: \$493.80

EARLY RETIREES: \$117.00

SIX MONTHS: \$234.00

YEARLY: \$468.00

Dues should be paid 3 month in advance

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