

Greetings Brothers and Sisters,

Here we are in the last month of 2021 already. Seasons Greetings to all and I hope everyone got to have some sort of Thanksgiving celebration to whatever extent it may have been with positive COVID cases throughout the area. I am very excited with the upcoming Christmas party for the Union Families on December 3rd at 5:00pm. It is going to be a fun time for all and Jessica has put a lot of thought and hard work into this being a spectacular event. This years Dinner Dance was very well attended and I got to talk to so many people all evening long. It was great to see and speak to as many members as I did and catch up on things.

The International held the 2021 IBEW Membership Development Conference November 1 – 4 virtually again this year due to COVID. IBEW Local 325 was recognized for it's gain in market share and we're tied for 20th place in all of the IBEW, USA & Canada! I want to thank our signatory contractors for going after this work and I can only hope that together we will make another advancement next year when the report comes out. We had a 13% increase in the CW/CE program and that is a big part of getting some of this work back. I also want to thank the members for showing up and doing the work, because every hour that is paid to a union member goes into figuring market share.

Work in the area is still ok, with some members still working in sister Local 43 Syracuse helping them fulfill job calls. The Fed-Ex building is moving forward with walls & steel going up so there will be additional manpower needed to keep that project on schedule. The solar projects we have are facing difficulties in getting material so that is causing disruption with work in that segment of the vast types of projects we do. Also there are big plans in place for the former IBM site in Endicott and projects projected to get underway in early 2022 with Ubiquity Solar & Imperium 3 ion lithium battery manufacturing and to be fully functional by the end of the year .

There is also a large project that will be starting at the Fraser substation near Delhi in January. It is in the eastern portion of our territory but as members we need consider if we aren't doing this work the non-union is and they will get our rate and our portion of the market share that goes with those hours.

Fraternally yours,

Kelvin

2021 CHRISTMAS ADOPT A FAMILY PROGRAM

We have 6 families this year which is less than previous years but their needs are great. This year we are supporting a family who lost everything in a house fire, a family dealing with homelessness and currently living in a motel, a family with a recent job loss, and several other situations. If anyone would like to sponsor an adult or child please have them contact me. As always we welcome monetary donations and the gift cards for groceries and gas. All items are due at the Hall or to Eric and I by December 10th. I am always blown away by our Union members and their generosity and kindness. All of the families are already incredibly grateful for the opportunity to be supported! Thank you again!!!

Katie

Email: krue17@yahoo.com Phone: 607-651-7595



HRA CLAIMS

Reminder: Any health claims under \$100 can be submitted for payment in the month of December.

Also: Please be sure when submitting claims that the bills are complete, we cannot pay from a receipt only. The verification must have the patient's name, date of service, and a diagnostic code or description of the visit, and provider's name.

HOLIDAY SMOKER

Come on out to the Regular meeting on Monday, December 20th, the Christmas Smoker will follow.



CITY OF BINGHAMTON JWM TEST

The tests are given the 3rd Saturday of: January, May and September

TRAINING CLASSES

- NFPA 70e December 15th @ 5pm
- Big Conduit bending class Saturday, January 8th from 8am - 12pm

Hockey Tickets are available at the hall: 2 tickets per Member, per Season



UNION MADE PRODUCTS! HOLIDAY MEAL!

Whole Turkey

Butterball (UFCW, IBT

Foster Farms (UFW)

Potatoes/ Sweet Potatoes

Dole (IBT)

Ore-Ida (UFCW, IBT)

Salad/ Vegetables

Andy Boy Broccoli, Cauliflower, Lettuce (UFW)

Birds Eye Vegetable (UFCW, IBT)

Del Fresh (UFW)

Fresh Express Salad (IBT)

Stuffing

Stroehmann Bakery Products (BCTGM)

Manischewitz (BCTGM)

Cranberries/ Cranberry Sauce

Dole (IBT)

Ocean Spray (IAM)

DECEMBER CALENDAR

- 12/3/2021 Grinchmas Party 5-7pm
- 12/6/2021 E-Board meeting
- 12/6/2021 Retirees breakfast, Front St. Dennys @ 8am
- 12/20/2021 Local Meeting @ 5pm, Holiday Smoker to follow.



Wishing Everyone a very Merry Christmas and a Happy New Year filled with love, joy and good

Warm wishes: Kelvin, Walt, Jessica, Amber and Holly

Christmas & New Year's Day

Upcoming overtime Holiday for Local 325 as in Article 3, section 3.02(a) is Christmas Day, Friday December 24th and New Year's Day, Friday, December 31st.

DUES RATES 2021

OUARTERLY: \$123.45 EARLY RETIREES: \$117.00 SIX MONTHS:

SIX MONTHS:

\$246.90 \$234.00

YEARLY: \$493.80 YEARLY: \$468.00

Dues should be paid 3 month in advance

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