



Merry Christmas!

**IBEW LOCAL 325
DECEMBER 2023**



HRA reminders:

-In the month of December, you may submit claims under \$100 for reimbursement.

-HRA Claims must be submitted no later than 12 months from date of service and must total \$100. You may add several bills together in order to reach the \$100.

Beneficiary Forms:

The new year is a good time to make sure your beneficiaries are up to date. If you aren't sure who you have listed as your beneficiaries you can call the funds office to check.
607-797-1919

You can request new beneficiary forms be emailed or mailed to you if you would like to make changes.



Merry Christmas and Happy New Year!

*From: Kelvin, Jared, Jessica, Amber
and Lorrie*

Broome County Festival of Lights November 19th—December 31st Otsiningo Park

For a list of special events visit:

BCFestivalofLights.com



Volunteers will be needed in January to disassemble lights and displays. If you are interested in helping call the Hall and get put on the list and we will call you with the dates once we are given them.

HOLIDAY SMOKER

The annual Holiday Smoker will be at 6pm, after the regular meeting on December 18th.

It will be held at Beer Thirty.



Attention: The dues rate will increase on July 1, 2024. The new rate as of July 1, 2024 will be \$138.45 and the new rate as of January 1, 2025 will be \$144.45. **Please make sure you use the correct rates if you are paying ahead.** Thank you!

If you have any question on how much you owe, feel free to call or email Jessica for the amount. 607-729-6171 or jessicad@ibew325.net

BINGHAMTON BLACK BEARS
HOCKEY

TICKETS ARE IN:

2 TICKETS PER MEMBER, PER SEASON

CHRISTMAS & NEW YEARS DAY

Upcoming overtime Holiday for Local 325 as in Article 3, section 3.02(a) is Christmas Day, Monday, December 25, 2023 and New Years Day, Monday, January 1, 2024.

Happy Retirement!

Robert Utter

12/1/23

Christmas Adopt-a-family update:

Hello Union Members and Families,

This year we are supporting 9 families in need. There are a few large families which makes the needs great. We can use all the support we can get! That's where you all come in. Your continued support has provided Christmas for dozens of families over the past 4 years and I know this year will prove the same. This program wouldn't be possible without all of you. Please reach out to me to get a list of items needed or we will gladly accept any monetary donations that I will use to shop for the items still left to provide. We are also in need of gift cards in \$25 increments for Walmart, Aldi, Speedway, KwikFill and Mirabito. We like to provide grocery and gas gift cards to each family. All donated items need to be to the Hall or to Eric and I no later than Friday December 15th so I can deliver them to our families. I like to get them out a week before Christmas so the families have time to wrap the gifts and buy their special holiday meal. As always, thank you for your generosity and kindness. You are all truly making a positive impact in people's lives.

Thank you so very much.

Katie and Eric Huff
P# 607-651-7595 or krue17@yahoo.com

DECEMBER CALENDAR

- 12/4/23 E-Board meeting
- 12/4/23 Retirees breakfast, Front St. Denny's @ 8am
- 12/18/23 Regular meeting @ 5pm followed by the Smoker at Beer Thirty

For all members on UMR insurance:

Eye essential Discount through NVA

Discount available for Exam, lenses and frames at the following locations:

Target Optical, America's Best #5143, Sam's Optical and Roberts Eyecare Associates.

For more information, call Amber at 607-797-1919



NEW DUES RATES FOR 2024—there will be an increase July 1, 2024

January 1, 2024—June 30, 2024 (1st and 2nd quarters) 2024 yearly rate: \$547.80

QUARTERLY: \$135.45

EARLY RETIREES: \$129.00

July 1, 2024—December 31, 2024 (3rd and 4th quarters)

QUARTERLY: \$138.45

EARLY RETIREES \$132.00

Dues can be paid online, if you are current, at www.ibew325.net

142 CORPORATE DR., BINGHAMTON, NY 13904
HALL P# 607-729-6171 **FUNDS** P# 607-797-1919
FAX # 607-797-4101
www.ibew325.net