

# IBEW LOCAL 325

SEPTEMBER 2019

Greetings Brothers & Sisters,

I want to thank the membership for placing their trust in me and electing me to be your Business Manager. My first month has been very busy learning the ropes. Work has been good this summer, though there has been a shortage of electricians across the state. We have retirees giving a hand during this critical shortage, which has helped a lot.

We had a great attendance at the Clambake. I hope to have even more in attendance next year, as it is a good time for all and to see old friends and friends you may not normally see. Feel free to stop into the Hall and say Hello!

Fraternally,  
Kelvin

## MEETING TIME CHANGE

There will be a discussion and VOTE on meeting time change at the regular local meeting.

Please plan to come to voice your opinion and VOTE.

## Thank you to the first year apprentices for the extra help at this year's Clambake!

James Felter	Paul Flanders
James Troiano	Lauren Hyde
Gary Deyo II	Tim Thompson
Holden McPherson	Evan Brigham
Don Atkinson	Chad Livermore
Mike Nadolski	

## Congratulations!



We would like to recognize Rob Ksionzyk for all his hard work and dedication to the JATC program and congratulate him on his recent graduation from the National Training Institute.

## INSURANCE OPEN ENROLLMENT

September is open enrollment for Health Insurance. The changes will take effect October 1, 2019

When adding a spouse you will need a copy of the marriage license, spouse birth certificate and their SS card.

When adding a child you need their birth certificate and their SS#.

## LETTER FROM THE PRESIDENT

I would like to thank everyone that came out for the Clambake! We had a great time!!

I am working on shirts and buttons to be purchased. If you have any ideas, please let me know.

I am still putting committees together. If you would like to give a little bit of your time and join one of our committees, let me know.

The Dinner Dance is coming up soon so stay tuned for more information.

Working for you,  
Harry Polhamus

## 2019 CITY TEST

September 21, 2019

### **Sexual Harassment Training**

There will be a Sexual Harassment training on September 18 and 19th from 5 to 6 pm.



Kelvin's first at bat in the game on August 15th

## SEPTEMBER CALENDAR

- 9/3/2019 E-Board meeting
- 9/4/2019 Apprentice Kick-off 5pm at Relief Pitcher
- 9/9/2019 Retirees breakfast @ Denny's upper Front St., 8am
- 9/16/2019 Local Meeting @ 5pm



Back row: 1 to r Brad Lillis, Jason Riesbeck, John Riesbeck, Andrew Emmons, Paul Smolinsky and Scott Varcadipane

Front row: 1 to r Andrew Lewis, Nick Scarinzi, Rob Lumsden, Gabe Harrison and Tanner Moss

*Congratulations!*

*Corey and Heidi Serbonich on the birth of your baby girl*



### **Ideal National Championship**

Do you have a Competitive Spark? We will be holding the Ideal National Championship qualifier round at the Hall on September 25 & 26 from 5-8pm.

If you qualify, the Championship weekend will be held in Orlando, Florida on November 7-9, 2019. Travel, lodging and meals will be provided.

Prize range: \$10,000.00 to \$75,000.00

Check out the website for more information:

[www.idealnationals.com](http://www.idealnationals.com)

**GET UP, GET AMPED, GET QUALIFIED!**

**Come on in and see if you can beat my time!**

**- Kelvin**

### **Give the gift of life.....**

Come on out and participate in the

3rd Annual Blood Drive

October 23, 2019

3:00 to 7:00 pm



### **NEW DUES RATES EFFECTIVE JANUARY 1, 2019**

<b>QUARTERLY:</b>	<b>\$120.45</b>	<b>SIX MONTHS:</b>	<b>\$240.90</b>	<b>YEARLY:</b>	<b>\$481.80</b>
<b>EARLY RETIREES:</b>	<b>\$114.00</b>	<b>SIX MONTHS:</b>	<b>\$228.00</b>	<b>YEARLY:</b>	<b>\$456.00</b>

**Dues should be paid through September 30, 2019**

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