



IBEW LOCAL 325

JANUARY 2025



Greetings IBEW Local 325 Members!

Welcome to 2025 and the start of a *NEW* Year together. I hope it is a safe and prosperous year for everyone, along with Health, Happiness, & Peace on Earth. Project Labor Agreements (PLA) are here and we have been working at the Binghamton Airport under a PLA. The new lecture hall at SUNY Binghamton, Norwich Center for Intensive Treatment, The Greater Binghamton Health Center will have a PLA, and Routes 363 and 434 Binghamton Gateway will have a Heavy Highway PLA. Many of us have never worked on a PLA project, as all of them were vetoed or overturned here in Broome County. Others have been on these projects outside of 325 territory, but times are changing.

It seems that steps are being taken to ensure that projects in Local 325 territory are finally utilized, completed on time, and completed within budget. When working on one of these PLA projects, we are covered under the working conditions that are spelled out in the PLA so there is potential for confusion from our members. Usually there are some concessions on these projects that are negotiated through the Building Trades. When the contractors bid these projects, everything is spelled out and they know what the conditions might be. A lot of times it is 5 recognized Holidays, shift rate, make up days (Heavy Highway agreements) working hours, start times and so forth. If you get on a PLA project, ask your foreman what these conditions might be so we know. The contractor should be able to provide the foreman with the information to pass along to the employees working on said project. Every project could be different and not follow the same working conditions. Non-Union can bid a PLA and they will need to hire Union Labor per the Agreement, so if this is the case we need to show them how good we are and hopefully convince them to become signatory.

Be kind to one another!

Fraternally,
Kelvin

BUSINESS MANAGER, KELVIN HERRALA'S NEW PHONE NUMBER: (607) 222-4908



Binghamton Black Bears Hockey Tickets!

Regular season tickets are available at the Hall!
2 tickets per member, per season.

**** NEW DUES RATES ****

CURRENT DUES RATES AS OF JAN. 1, 2025

QUARTERLY: \$144.45

EARLY RETIREES: \$138.00

Like and Follow our Facebook Page:

IBEW Local 325

Send your photos and announcements to Megan at megans@ibew325.net for a chance to be featured!



In Memory of Michael Esworthy
1951-2024



THANK YOU!

Our 6th Annual Christmas Adopt A Family Program was a huge success thanks to your generosity. Your kindness and goodwill has made a positive impact on the lives of many children and families in our community.

Thank you and Happy New Year!



****Update your Beneficiaries and Contact Info****

The start of a new year is a good time to make sure things are in order and up-to-date. Please take a few minutes to check that your beneficiary forms are accurate and updated.

Call the Funds Office if you would like new beneficiary forms sent to you. (607)797-1919

HAVE YOU MOVED or CHANGED PHONE NUMBERS?

Be sure to call the Funds office to update your phone number and/or address if they have changed.

Attention Health and Welfare Fund Participants: Your IRS Form 1095-B is Available Upon Request

If you wish to obtain your IRS Form 1095-B, you may do so by writing to the Funds Office at 142 Corporate Drive, Binghamton, NY 13904. Attention: Amber LoPiccolo, OR by emailing amberl@ibew325.net.

If you have any questions, please call the Funds Office at 607-797-1919.

Taxpayers are no longer required to submit an IRS Form 1095-B (which documents health insurance coverage) when filing their federal tax returns. As a result, the Funds Office no longer mails the Form 1095-B to members unless requested.

JANUARY CALENDAR

1/6/25 – E– Board Meeting

1/6/25 – Retirees Breakfast @8am at Denny's on Front St.

1/20/25 – Regular Union Meeting @5pm



SAVE MONEY ON YOUR VISION SERVICES WITH EYE ESSENTIAL

All members on UMR insurance are eligible to sign up for the Eye Essential Discount through National Vision Administrators (NVA).

Discount available for exam, lenses and frames at the following locations:

- Target Optical
- America's Best #5143
- Sam's Optical
- Roberts Eyecare Associates.

For more information, call Amber at

What does a caterpillar do on January 1st?

He turns over a new leaf!



CURRENT DUES RATES AS OF JAN. 1, 2025

QUARTERLY: \$144.45

EARLY RETIREES: \$138.00

DUES RATES AS OF JULY 1, 2025

QUARTERLY: \$147.45

EARLY RETIREES: \$141.00