

IBEW LOCAL 325

AUGUST 2024

Greetings IBEW 325 Members

Welcome to August, where does the time go. I hope everyone that was at the clambake had a great time and got to catch up with old friends. We had very good attendance and Mountain Top has always been the premier location for clambakes. Work is good and has been good for quite some time. We have had help from our sister to the south local 81 Scranton to fill calls. Congratulations to all the members that retired this year and I wish each of you a long and healthy retirement that you deserve. I congratulate the latest group of apprentices that topped out and are just beginning the journey as a JW towards retirement. We had a good group of applicants and have a class of 16 new 1st year apprentices out there working already. The application process is all online at ibewlocal325.net year round. We give aptitude tests as we get enough signed up followed by the interview process that puts them on the registered list. I plan on taking in another big class next year to keep our local membership numbers up and growing as we need to supply labor to complete these projects. Binghamton University has some big projects on the books slated for 2025 and beyond. The officers of the Building Trades meet with BU facilities and hold semi-annual meetings and have developed a relationship with the campus in order to help them obtain their goals of on time on budget projects. As an officer of the trades I hosted a meeting at our union hall and they were very impressed with our facility and apprenticeship program. I am grateful to serve and keep everyone working.

Look after each other and be safe out there.

Fraternally,

Kelvin

BUSINESS MANAGER, KELVIN HERRALA'S NEW PHONE NUMBER: 607-222-4908

HRA REMINDER

This account can be utilized for reimbursement for qualifying medical expenses as outlined in the IRS Publication 502. Qualifying expenses may encompass, but are not restricted to, items such as prescription glasses, prescription sunglasses, prescription safety glasses, dental care, prescriptions, co-insurances, and numerous over-the-counter medications. After retirement, the HRA is a lifelong benefit for members and their spouses, enabling them to cover all eligible medical expenses that are not covered by Medicare.

OPEN ENROLLMENT: September is open enrollment month.

Inaugural Southern Tier NY Conservation Dinner

Saturday, September 14, 2024

Arnot Event Center, Horseheads, NY

If you are interested in attending please contact Kelvin: 607-222-4908 or

Email: businessmanager@ibew325.net



Attention: The dues rate will increase on July 1, 2024. The new rate as of July 1, 2024 will be \$138.45 and the new rate as of January 1, 2025 will be \$144.45. **Please make sure you use the correct rates if you are paying ahead.** Thank you!

If you have any question on how much you owe, feel free to call or email Jessica for the amount.
607-729-6171 or jessicad@ibew325.net

ATTENTION ALL APPRENTICES

Apprentice kick-off will be at the Relief Pitcher on August 21, 2024 @ 5pm. The kick-off is mandatory for all apprentices.

BOOK PAYMENTS are due by August 31st.

St. Mary's Bazar—Volunteers needed

The date for setting up lights and power is Thursday, August 8th. This would be right after work and usually only takes 2-3 hours, depending on the number of volunteers. St. Mary's is extremely grateful for all of our help. Anyone wishing to help out can contact Dana Sloan for more information and directions at (607) 727-0833.

Union-Made back to school shopping guide

Folders

Roaring Spring
Trapper Keeper

Clothing

Carhartt
Oshkosh B'Gosh
Wigman

Snacks

Dole
Jell-O
Keebler
Oreo
Ritz Crackers

Tissues

Kleenex
Puffs

Drinks

Dasani
Gatorade
Minute Maid
Mott's Juice
Tropicana
Welch's Juice

AUGUST CALENDAR

- 8/5/24 E-Board meeting
- 8/5/24 Retirees breakfast, Front St. Denny's @ 8am
- 8/19/24 Regular meeting @ 5pm

Journeymen: 2023 Code Books

There are still code books available at the Hall.

TAKE THEM OUT TO THE BALL PARK!

Rumble ponies tickets are in: 4 tickets per month, per member.

LABOR DAY HOLIDAY

Upcoming Overtime Holiday for Local 325 as in Article 3, Section 3.02 (a) is Labor Day which will be observed on Monday, September 2, 2024.

Section 3.03 No work shall be performed on Labor Day except in case of emergency and then only after permission of the Business Manager of the Union.

UPCOMING EVENTS:

Dinner Dance: Saturday, November 2nd

NEW DUES RATES FOR 2024—there will be an increase July 1, 2024

July 1, 2024—December 31, 2024 (3rd and 4th quarters)

QUARTERLY: \$138.45

EARLY RETIREES: \$132.00

Dues can be paid online, if you are current, at www.ibew325.net