



IBEW LOCAL 325



DECEMBER 2024



Greetings IBEW Local 325 Members!

I hope everyone had a **great** Thanksgiving and took time to reflect on how lucky we are to live in this great country, The United States of America- The Land of the Free! Some of our freedoms include being able to organize and belong to a Union, earn fair wages for the work that we do, and have a collective bargaining agreement. Because of these, we have benefits and a retirement package with a pension from the Local Union, a pension from the NEBF, a pension from the International, plus the IBEW Local 325 annuity. I know I am grateful and do not take anything for granted. The Union life is a good life and I enjoy every moment of it. I have quite a few more miles left in the tank, and am proud to be an IBEW Local 325 Member, card #D633406. The Union life is what we make of it and what we put in to it. A fruit tree cannot continue to bear fruit year after year without attentive care. Be well and look after each other.

MERRY CHRISTMAS!

Fraternally,
Kelvin



BUSINESS MANAGER, KELVIN HERRALA'S NEW PHONE NUMBER: (607) 222-4908

A Special Message from Brother Travis Peppard:

Brothers and Sisters of Local 325,

Ten months ago, a little girl that is hardly known by any of you, my daughter Kailee Peppard, was diagnosed with stage 5 renal kidney disease. The diagnosis came as a shock to her and our family. My union brothers and sisters answered the call at a time when my family was hurting.

My family extends their gratitude and thanks to each and every member that donated their time or resources to support Kailee during her time of need. She knows she has an entire community in her corner rooting for her.

We're happy to let everyone know that Kailee had a successful transplant on October 8th. She is recovering and ready to resume her childhood, which couldn't be possible without the support from our family and friends.

Special thanks go to those who donated, and to Nick Scarinzi for building the GoFundMe page on short notice. To Jake Scarinzi and Mark Freiji for working through a difficult schedule and being understanding. To Ryan Henehan, Paul Smolinsky, and Nick Scarinzi for making the 2.5 hour drive just to get me fresh air and a meal.

Thank you all from a father and a brother,
Travis Peppard



Spread Holiday Cheer: Adopt a Family This Christmas!

The IBEW Local 325 Christmas Adopt a Family Program is officially underway! We have eight families ready to be sponsored this year, bringing holiday joy to many children and adults in our community.

We are accepting both monetary donations and gifts. Monetary donations can be dropped off at the Hall or sent directly to me. If you'd prefer to provide gifts, please contact me directly at 607-651-7595 or krue17@yahoo.com to receive a wish list for a specific family. **Please note that all gifts should be unwrapped and delivered to the hall by December 13th.** This allows us time to distribute them to the families before Christmas.

Your generosity and support make this program possible, and we extend our deepest gratitude for your participation. Let's make this Christmas season extra special for those in need!

Warm regards,
Katie Huff



Annual Holiday Smoker!

The Annual Holiday Smoker will be held after Regular Union Meeting!

(The Regular Union Meeting is December 16th, @5pm at the Hall.)



Binghamton Black Bears Hockey Tickets!

Regular season tickets are available at the Hall!
2 tickets per member, per season.



Christmas and New Year Holiday:

Upcoming overtime Holiday for Local 325 as in Article 3, section 3.02(a) is Christmas Day which will be observed on Wednesday, December 25th, 2024 and New Years Day which will be observed on Wednesday, January 1st, 2025.



****Update your Beneficiaries and Contact Info****

The start of a new year is a good time to make sure things are in order and up-to-date. Please take a few minutes to check that your beneficiary forms are accurate and updated.

Call the Funds Office if you would like new beneficiary forms sent to you. (607)797-1919

HAVE YOU MOVED or CHANGED PHONE NUMBERS?

Be sure to call the Funds office to update your phone number and/or address if they have changed.

**** HRA Claims Reminder ****

- Every December, you may submit claims totaling under \$100 for reimbursement. (Normally, claims must total at least \$100, you can combine multiple bills to reach \$100)
- HRA claims must be submitted no later than 12 months from the date of service.
- We cannot pay from a receipt only. The verification must have the patient's name, date of service, and a diagnostic code or description of the visit, and provider's name.



To:

Local 325
Members
and Families

Wishing you all Merry Christmas
and a Happy New Year!

From: Kelvin, Jared, Paul,
Jessica, Amber, and Megan

DECEMBER CALENDAR

12/2/24 – E– Board Meeting

12/2/24 – Retirees Breakfast @8am at Denny's on Front St.

12/16/24 – Regular Union Meeting @5pm

12/16/24 – Annual Holiday Smoker after the Regular Union Meeting

A Great Night at 122nd Anniversary Dinner Dance



A photo of Tom Slesinsky (left) and Kelvin Herrala (right) at our 122nd Anniversary Dinner Dance.

Special thanks to Scarinzi Media for the photobooth!

Broome County Festival of Lights!

@ Otsiningo Park

November 14th 2024– January 5th 2025

For more information and a list of special events: visit www.BCFestivalofLights.com

Volunteers will be needed in January to disassemble lights and displays. If you are interested in helping, please call the Hall to get put on the list and we will call you with the dates when they are announced.



Like and Follow our Facebook Page:

IBEW Local 325

Send your photos and announcements to Megan at megans@ibew325.net for a chance to be featured!



CURRENT DUES RATES

QUARTERLY: \$138.45

EARLY RETIREES: \$132.00

DUES RATES AS OF JAN. 1, 2025

QUARTERLY: \$144.45

EARLY RETIREES: \$138.00

DUES RATES AS OF JULY 1, 2025

QUARTERLY: \$147.45

EARLY RETIREES: \$141.00