



IBEW LOCAL 325

JANUARY 2026



Happy New Year !

Greetings IBEW 325 Members welcome to **2026**. Let us reflect and remember the Brotherhood. Let us celebrate that, because that is the one thing that makes us different from many other organizations. We are family, we look out for not only each other but our communities where we live. We are one of the most giving organizations there is. In times of need we step up and come together and show how much we care. We understand there are people in need that do not have it as good as we do.

I want to pass along to the membership that at the last union meeting I read some of the thank you cards that were sent to the hall thanking the Membership and the Trustees for the 13th check that the retirees received in November. I also received phone calls and text messages from retirees expressing their gratitude and how much the extra money helped them. We need not forget that we all strive to retire in dignity and need the ones behind us to carry on the Brotherhood. Let us all remember that every generation ahead of us that has kept the Brotherhood alive is what allows us to retire in dignity.

We have contract negotiations coming up very soon, probably mid-January, a date has not been set yet. We had some good ideas brought up at the last regular union meeting. I ask anyone that has thoughts or ideas about not only what would be a fair amount for wage increases over the three year agreement but also any language that they would like to see put in the agreement to call or email me. Keep in mind, if we ask for something they will ask us to give something up in return. I am confident we will be able to get a fair contract as we have at the last two negotiations. I am humbled to be your Business Manager and every day I strive for what is best for the Local.

Fraternally, Kelvin

HOME FOR THE HOLIDAYS AT ROBERSON MUSEUM

If you get a chance to visit the Roberson Museum for the Home for the Holidays event, which I highly recommend, make sure you look for the tree sponsored by IBEW Local 325.

It's a wonderful family event for all ages.

The event runs through January 9th.

For more information visit their website at Roberson.org



DONATIONS FOR FIRE VICTIMS

We have two members that recently had house fires. Matt Decker and Ben Stanley. Please consider offering your support at this difficult time. Donations can be sent to the hall and it will get passed on to the members. Pass the hat on the job, every little bit helps.

Thank you in advance for your generosity.

Annual housekeeping:

- have your beneficiaries changed? If you need to change your beneficiaries you can call or email for new forms, 607-797-1919 or amberl@ibew325.net

- has your marriage status changed? You have 30 days from the date you get married to add a spouse to the insurance, otherwise you will have to wait for open enrollment in September. If you get divorced you must notify the funds office immediately so your ex can be removed from the insurance.

- have you had a baby? You have 30 days to add your baby to the insurance, a birth certificate is required and their SS#.

- HRA claims are accepted for up to one year from the date of service. If the "amount you may owe" is \$500 or more, you need to provide a bill from the provider showing amount due. Bills need to provide all the information listed on the HRA claim forms, a paid receipt or balance due is not sufficient.

Local 325 Sticker Design Contest

Submit your designs for a Local 325 sticker to be distributed at the hall. Submit your design to shams.harper@gmail.com

Deadline for submissions is January 31, 2026. Voting for the winning design will take place at the February regular meeting 2/16/26. Multiple submissions are allowed. Be aware that use of the IBEW bug/logo may require licensing from the IO which may delay printing.

JANUARY CALENDAR

1/5/26 – E– Board Meeting

1/5/26—Retirees breakfast—upper St. Dennys

1/19/26 – Regular Union Meeting

Binghamton Black Bears Hockey Tickets

Regular season tickets are available at the Hall!

2 Tickets per member, per season.



Thank you to everyone who donated to the Christmas adopt a family program this year. Your kindness and generosity has made a positive impact on the lives of many children and families in our community.

REMINDER REGARDING INTERNATIONAL DUES

Per the IBEW Constitution, article XXI, section 1, no member is sent reminders for quarterly dues, but must take notice when payments are due. **Dues are payable quarterly, in advance.** The paid through date is on the yellow dues receipt, it is always the last day of the month seen there. Your dues receipt should be kept on your person or in your glove box in case you are asked to provide it on the jobsite.

Quarterly payments are due on : January 1st, April 1st, July 1st and October 1st.

You can pay your dues quarterly, bi-annually or annually, whichever plan works for you best.

If you fall a full quarter behind, there will be a reinstatement fee of \$30 added to the amount owed and your payment cannot be processed without paying the reinstatement fee.

The International dues funds your International pension and death benefit. If you fall behind in your dues by six months; you are dropped from membership and forfeit all rights and previous standing in the IBEW, including any pension or death benefits payable from the Pension Benefit Fund. (Article XXI, Sec. 5 & 6)

Current dues rates REMAIN THE SAME FOR 2026

ACTIVE: QUARTERLY: \$147.45

EARLY RETIREES: QUARTERLY: \$141.00

For your convenience, **Active members can pay online, if your dues are current.** @ ibew325.net

Password: !WEBRINGTHEPOWER!

No credit cards are accepted at the Hall; cash, check or money order only for in person payments.