



IBEW LOCAL 325

MAY 2026



Greetings IBEW Local 325 !!

We are at the beginning of generational growth and work that is heavily dependent on electricians. Not every part of the country is experiencing growth currently, but Local 325 is. Our work involves the grid, infrastructure, power generation and housing. We have upgrades to Substation work going on and being bid across our entire jurisdiction. We have two solar projects just getting ready to man up in Owego and Bainbridge. Another big solar project that some of our members are working on for Ferguson is just across the line in local 363. J-S Electric is doing a lot of the private housing work directly competing with the non-union by utilizing the CW/CE program.

I was recently at the Construction and Maintenance conference in Washington DC followed by The North American Building Trades Conference, I have served as an officer for the past seven years. I attended the political breakfast in DC, and it was well attended by politicians from both sides of the aisle that understand Labor and they support us. The ones that show up at the building trades know how important we are and that Labor VOTES! I am proud to serve and represent IBEW Local 325 and I have built a lot of relationships and am an active player in getting work in our area. I have been invited to another big meeting with Binghamton University on proposed housing and they would like our input.

Be kind to one another ,

Fraternally, Kelvin
P# 607-222-4908

Rumble Ponies Family

Picnic

Friday, June 19th

Gate opens @ 6:00pm, game starts @ 7:05 pm

In game picnic starts at 7:30 pm

Picnic area will be down the left field line.

Fireworks will follow the game!

Please call the hall (607) 729-6171 to **sign up by June 15th.**



Golf tournament: Saturday, June 13, 2026

When: Saturday, June 13, 2026

Where: Genegantslet Golf Club

Time: 8:00am shot gun start

Cost: Retirees & 1st yr. apprentices: no charge

Members: \$20 and Guests: \$65

If no payment is required for your team, you can call the Hall to sign up or email your team to: jessicad@ibew325.net by June 8th. All payments must be made prior to the tournament. If you need to pay for your team please include your check with your team information. You can also sign up at the Hall or drop your payment into the white drop box located at the entrance of the Hall.

MAY CALENDAR

5/4/26 – E– Board Meeting

5/4/26—Retirees breakfast—upper St. Dennys

5/18/26 – Regular Union Meeting

LOCAL 325 SCHOLARSHIPS

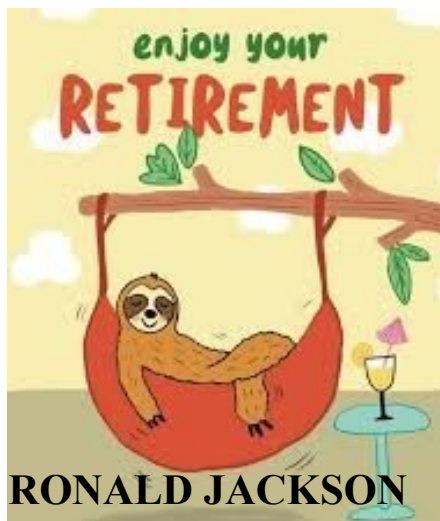
Scholarship Applications are due by July 1st!
Scholarship applications are available to new
and continuing college students.

The application can be found on the website
or you can request one by calling Amber at
607-797-1919 or emailing her at
amberl@ibew325.net

RUMBLE PONIES TICKETS ARE IN!

Opening night is April 7th.

Four tickets, per month, per member.



SAVE THE DATE

Rumble Ponies picnic: June 19, 2026

Clambake: August 1, 2026

Dinner Dance: November 7, 2026

"Did You Know?" – Your Monthly Guide to Local 325 Benefits

The "Did You Know" section appearing in our newsletter over the last few months is our new monthly feature designed to highlight important facts about your membership. Our goal is to ensure every member is fully informed about the excellent benefits available through Local 325.

Why we created this section:

- **Clarifying Benefits:** We address common unknown facts about topics that matter to you.
- **Answering FAQs:** We use this space to answer the questions we hear most often from members.
- **Setting the Record Straight:** If incorrect information makes its way back to our office, we use this column to provide the accurate facts.

We want to hear from you!

If you aren't sure how your benefits work, or if you have general questions about anything union-related, we encourage you to call the office. Your question might even be the focus of our next article!

Did you know:

Health & Welfare: Plan Year/Deductible:

If you are covered by our insurance the Plan Year runs from **September 1 – August 31**. This means the deductible and out-of-pocket limits reset every September. **The deductible for medical per Plan Year is \$200 per individual and \$400 per family.** The deductible is the amount you pay before insurance kicks in. The Prescription Drug Benefit does not have a deductible.

Pension & Retirement: Employer Contributions:

The amount you or your beneficiaries receive will always equal or exceed the amount of Employer Contributions paid to the Pension Plan on your behalf. **If you die, and the total of all benefits paid to you and your beneficiary is less than the total of Employer Contributions paid to the Pension Plan on your behalf, then the difference will be paid to your beneficiary or to your beneficiary's estate.** This is a reminder for Actives and Retirees, regardless of the retirement option you choose. If you have any questions on death benefits, please call Amber at 607-797-1919.

2026 DUES: ACTIVE: QUARTERLY: \$147.45 EARLY RETIREES: QUARTERLY: \$141.00

For your convenience, **Active members can pay online, if your dues are current.** @ ibew325.net

Password: !WEBRINGTHEPOWER!

No credit cards are accepted at the Hall; cash, check or money order only for in person payments.

142 CORPORATE DR., BINGHAMTON, NY 13904

HALL: P# 607-729-6171 FUNDS: P# 607-797-1919 FAX: # 607-797-4101 Website: www.ibew325.net