



IBEW LOCAL 325 OCTOBER 2023



Sisters and Brothers,

Training up and passing on the Brotherhood. Our apprenticeship program is our future and without it there will be no Local 325, for many reasons. One reason would be our workforce would continually get smaller as members retired or left the area and there would be no one to take their place. We would lose market share and projects to non-union because we could not be competitive on projects and our labor rate on projects would be higher than theirs. Our apprentices will be the ones working in the trade and paying our retirement. It is up to us to pass on our knowledge of the trade as an electrician and share freely what has been our journey through our careers. There is a process to get selected into the apprenticeship program. Once they are selected it is up to all of us to see that they are the best trained electricians out there. There is nothing that can replace on-the-job training with Journeymen Electricians taking the time to explain what material is, how to bend conduit, install receptacles and everything else we do (correctly). We can't assume that they know what we know if they have never seen it. The question on the apprenticeship report, "anticipates the journeyman's needs", unless the apprentice has been doing the same task and working with the same Journeyman for a while that could be rather tricky. As electricians we need to know the most of any other trade out there and we need to understand how the building is built, underground, floors, walls, ceilings, etc.... and get our stuff installed. Imagine yourself thrown into an operating room as an assistant to a surgeon and being expected to know what every instrument is called and what ones they will need next. Look after each other and be well.

Fraternally,

Kelvin

121st Anniversary Dinner Dance Saturday, October 28, 2023

Where: Riverdale Banquet Hall, Watson Blvd. Endwell.

Time: 5:00pm–10:00pm

Cost: **\$20.00 per couple**—please include payment with reservation.

Plan now to come out and enjoy an evening of music, dancing and great food.

Meal choices: Steak, chicken cordon bleu or eggplant rollatini

Donations for CHOW will be collected.

Reservations and payment must be made by October 20, 2023, no tickets will be sold at the door.



EVITP classes will be held in November, if you are interested in taking the class, contact Amy by November 9th at 607-760-0242 or training@ibew325.net



With a tap, you can:

- View your plan details on-demand—anytime, anywhere
- Access your digital ID card
- Chat, call or message UMR's member support team

Stay connected to your health care and download the UMR app today!



2024 Union Sportsmen's Alliance gun calendars are available at the Hall for \$35 each.



SEPTEMBER CALENDAR

- 10/2/23 E-Board meeting
- 10/2/23 Retirees breakfast, Front St. Denny's @ 8am
- 10/16/23 Regular meeting @ 5pm

Christmas Adopt-a-family

We are headed toward the holidays quickly and I am now in search of our families to sponsor. I would like to get up to 10 families again. I will take nominations up until November 18th.

I can be reached by email and cell phone. All nominations will be kept private. Once I have all families the sign ups will be available by November 20th.

Katie Huff: 607-651-7595

krue17@yahoo.com



NEW DUES RATES 1/1/2023

Dues should be paid 3 month in advance—Online payments offered on the website for current payments

QUARTERLY:	\$135.45	SIX MONTHS:	\$270.90	YEARLY:	\$541.80
EARLY RETIREES:	\$129.00	SIX MONTHS:	\$258.00	YEARLY:	\$516.00

142 CORPORATE DR., BINGHAMTON, NY 13904
 HALL P# 607-729-6171 FUNDS P# 607-797-1919
 FAX # 607-797-4101
www.ibew325.net



Instagram

PLEASE FOLLOW US
 ON INSTAGRAM OR
 FACEBOOK.

facebook